

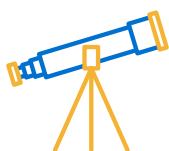
Carisk's Mission, Vision and Values

CARISK'S MISSION STATEMENT



- Carisk Partners will **leverage its clinical, analytical, technological and business expertise** to exceed the expectations of our patients, partners and customers.
- We will be **leaders and disrupters** of our industry through Carisk's relentless compassion, superior service, transformative innovation and exceptional communication.

OUR VISION OF SUCCESS



- We are **change agents** that constantly challenge the norms of the markets in which we compete.
- We treat all our constituents as if they are the **owners** of the company.
 - Our employees are **proud of their role** in the in the successful outcomes of our patients and their families.
 - Our customers, patients and their families **appreciate our meaningful connection**. They are our best brand ambassadors.
 - Our business partners enjoy **valuable relationships** with us.

VALUES - OUR MORAL COMPASS



- We are always **mindful** that our patients and their families are in situations that are difficult, confusing, stressful and for which they are not prepared. Every person in our company that interacts with them will earn their trust by acting with:
 - Compassion
 - Tact
 - Diligence
 - Integrity
 - Transparency (and, in fact, over-communicate)

VALUES - OUR CULTURE



- We are also mindful that our employees are our greatest asset and we will earn their trust by treating them with the same values as we show our patients and their families and allowing them to:
 - Do their assigned work and be accountable without fear.
 - Grow as the company grows.
 - Understand why we do what we do through constant formal and informal communications.

